2014 State of the School of Nursing

Education Excellence: Clinicians, Scientists, Leaders

Karen L. Miller, RN, PhD, FAAN
Senior Vice Chancellor and Dean

April 28, 2014
Translation of the Hopkins Symptom Checklist-25 (HSCL-25) into Dinka: A South Sudanese Tribal Language

Martha Baird, PhD, APRN/CNS-BC, CTN-A
2013 Jean Johnson Nursing Research Development Award

“Translation of the Hopkins Symptom Checklist-25 (HSCL-25) into Dinka: A South Sudanese Tribal Language”

Featured in the Kansas City Star
Students – **712 Total Students, Spring 2014**
- 294 Undergraduate students
- 405 Graduate students
- 13 Certificate students

**271 graduates 2013-14!**

Faculty and Staff – **129 Total**
- 77 Faculty Members
- 52 Staff Members, including NDNQI

**U.S. News & World Report Rankings**
- Nursing-Midwifery (12)
- Nursing-Master’s (24)
**Mission**

Educate students for diverse and changing roles as clinicians, educators researchers and leaders; discover new knowledge for nursing & health care practice; and apply our expertise in service to the global community.

**Central Challenge**

Provide Innovative Leadership to Shape the Future of Nursing In and Beyond Kansas

**Strategic Priorities**

1. Provide Optimum Portfolio of High Quality Academic Programs
2. Showcase Core Strengths of the Scholarship Portfolio
3. Increase School of Nursing’s Regional Impact and National Visibility
4. Diversify Funding to Increase Sustainability
5. Leverage Innovative, Adaptive Organizational Capacity

**Strategic Objectives**

25 objectives – by 2014, nearly all of KU School of Nursing Objectives Met!

Planning Next Steps for Future Strategic Planning.....

**Cross Cutting theme**

Strengthen Alignment with the Kansas University Medical Center
University of Kansas School of Nursing
Strategic Map: 2011-2013

**Mission:** Educate students for diverse and changing roles as clinicians, educators, researchers and leaders; discover new knowledge for nursing and healthcare practice; and apply our expertise in service to the global community.

Provide Innovative Leadership to Shape the Future of Nursing In and Beyond Kansas

- **Cross Cutting Theme**
- **Central Challenge**
- **Strategic Objectives**
- **Strategic Priorities**

- **Mission**
- **Central Challenge**
- **Strategic Priorities**
- **Strategic Objectives**

**Actions In Progress**
**Actions Complete**
KUMC: Engaging Minds. Leading Healthcare.

**Goals**

**Educate**
- Educate outstanding students...
- In a team-based learning environment...
- By outstanding educators...
- Through excellent academic programs.

**Discover**
- Expand knowledge...
- In a team-based research environment...
- Through astonishing research in all areas of science...
- By aligning minds across all of our schools.

**Heal**
- Deliver the best care...
- As a team with our partners...
- By optimizing how we think and act...
- Putting the patient first.

**Engage**
- Serve Kansans...
- As an interdisciplinary team...
- Through coordinated outreach activities...
- Informed and guided by our communities.

**Innovate**
- Strive for constant, never-ending improvement...
- By a team of leaders at all levels...
- By engaging minds and resources...
- To accomplish our best work every day.

**Competencies**
- Alignment, Collaboration, Communication, Cultural Competence
- Diversity and Inclusion, Ethical Behavior, Professionalism

**Measures**
- Implement a balanced composite of measures tied to needs, strategies and goals
Educate: *Provide Optimum Portfolio of High Quality Academic Programs (SON Goal A)*

**KU School of Nursing** recognized as **NLN Center of Excellence in Education:**
*Creating Environments that Enhance Student Learning and Professional Development*
- Model Teaching/Learning Strategies
- Develop of Students as Nursing Professionals
- Rigorous Scholarship Expected of Faculty and Students
- Promote Academic Progression and Life-Long Learning

*KU School of Nursing* engages in **Continuous Quality Improvement** of All Academic Programs:
- Key Workforce Needs
- Trends in Clinical Care
- Evidence-based Science
- Cultural Influences

*One of 17 among 1,200 schools!*

*Educate outstanding students in a team-based learning environment by outstanding educators through excellent academic programs*
Educate and Innovate: Academic Leadership

Leading first-ever Kansas RN Workforce Survey for strategic educational planning in our region

Partnering with first 6 area Community Colleges Nursing Programs to advance BSN Education in Kansas

12 Other Kansas Community Colleges in Articulation Planning

Improving doctoral education effectiveness for PhD and DNP: Better Teaching/Learning Outcomes

* Advanced Practice Intensives
* NEXus, Nursing Education Exchange – 16 member schools

Creating The Kansas Model: A Standards-Driven, Evidence-Based Core BSN Shared Curriculum

Promoting Scholarship and Research success for Faculty, Students and Collaborators across KUMC

Supporting Financially the Higher Education Goals of Faculty Scholars as Professional Development for KU SON

Educate outstanding students in a team-based learning environment by outstanding educators through excellent academic programs
Nursing students work with physical therapy students in clinical learning lab!
Discover: Showcase Core Strengths of the Scholarship Portfolio (SON Goal B)

*KU School of Nursing NDNQI Team: Turning Data Into Solutions*

>1,950 Hospitals Submitting Data for Analysis and Benchmarking
19 Indicators of Nursing Impact on Clinical Care Outcomes
(8 New Indicators 2013-2014)
Implemented Interactive Dashboard Reporting
11 Publications and 20 Presentations each year
Supports Research Aims of KUMC and KUMC RI

**NDNQI**
Quality Improvement Solutions from ANA

**Populations**
Cardio-pulmonary, Women’s & Children, Mental Health, Gerontology, Oncology

**Outcomes**
Health Services, Nursing Quality & Patient Safety, Bio-behavioral, Informatics

**Approach**
Large Database Analysis, Evaluation, Comparative Effectiveness, Community-based Participatory

*Expand knowledge in a team-based research environment through astonishing research in all areas of science by aligning minds across all of our schools*
Showcase Core Strengths of the Scholarship Portfolio (SON Goal B)

New grant awards (FY 2014 to-date)

Martha Baird
- Promoting Refugee Women’s Health in Resettlement
- Frontiers and KUMC RI, $20,000

Heejung Kim
- A Brain Fitness Program for Adults with Mild Cognitive Impairment,
- Alzheimer’s Center and KUMC RI, $25,000
- Trailblazer Award, Frontiers, $2,116

Nancy Dunton
- Two Work order contracts
- ANA, $223,471

Carol Smith
- Trailblazer Award, Frontiers, $1,540

Debbie Ford
- HRSA Nurse Faculty Loan Program Award (NFLP), $17,832
## Office of Grants and Research (SON/SHP)
### FY 14 New Grant Submissions

<table>
<thead>
<tr>
<th>School</th>
<th># of Proposals</th>
<th>Total Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Nursing</td>
<td>19</td>
<td>$6.6 mil</td>
</tr>
<tr>
<td>School of Health Professions</td>
<td>28</td>
<td>$9.1 mil</td>
</tr>
<tr>
<td>Total</td>
<td>47</td>
<td>$15.7 mil</td>
</tr>
</tbody>
</table>

07/01/13 - Current
Heal: *Deliver the best care as a team with our partners by optimizing how we think and act putting the patient first (KUMC goal)*

**KU HealthPartners: Faculty Practicing Nursing with KUMC Students**

- **Wyandotte Health Foundation**: $150,000 (core operating support), awarded 2013 and again in 2014
- **Health Care Foundation of Greater Kansas City**: $125,000 (mental health project), awarded summer 2013-2015
- **REACH Healthcare Foundation**: $65,000 awarded winter 2014 -2015

**Silver City Health Center 2013**

1,203 patients
4,904 visits

92% of the patients are from Wyandotte County

43% uninsured and 78% of those qualify for free care
44% - Medicaid
9% - Commercial Insurance
4% - Medicare
Tremendous Progress in Interprofessional Education & Simulation

- High level of SON Faculty and Student Participation!
- Campus-wide Students in IPE Activities = 1,356 in past year
- SON Faculty Lead Interprofessional Collaboration in Acute Care Clinical Practice Grant (ICAP-Peds) (LaVerne Manos, et al)
- KUMC Becomes Innovations Incubator in National Center for Interprofessional Practice and Education
- SON Collaborates with Kristy Johnson, MSW, in Facilitation of Center for Interprofessional Education and Simulation (CIPES) at KUMC
- KU SON Clinical Learning Lab increases support of SOM, SHP and KU Hospital in IPE and Simulation Activities by >30% in 2013-14
Engage: *Increase School of Nursing’s Regional Impact and National Visibility (SON Goal C)*

- KU SON Facilitating Success of **Kansas Regional Action Coalition and** collaborating with RAC **efforts in Missouri**
- KU SON leading in first-ever **Kansas RN Workforce survey** to gather data for strategic educational planning in State:
  
  Sent to 44,568 Kansas RNs in 2013, with 6,948 RNs responding (15.6% response rate)
- KU SON Faculty **engage in academic consulting** opportunities on concept-based BSN education and active learning classrooms
- KU SON Faculty **design the Clinical Playbook**, a resource with 51 Focused Learning Activities (FLAs) used to enhance clinical learning opportunities throughout the BSN program
- KU SON Faculty engage in numerous **Regional, National and International** presentations and publications
- KU SON Faculty engage in **entrepreneurial efforts** for curricular design

*Serve Kansans as an interdisciplinary team through coordinated outreach activities informed and guided by our communities*
Innovate: Leverage Innovative, Adaptive Organizational Capacity (SON Goal E)

Interprofessional Education & Simulation SON Faculty Participation

- Nancy Barr
- Jenny Beerman
- Chito Belchez
- Lorraine Buchanan
- Cara Busenhart
- Jennifer Cha
- Helen Connors
- Kathy Fletcher
- Debbie Ford
- Elaine Frank-Ragan
- Nelda Godfrey
- Dion Koch
- Kelli Kramer-Jackman
- Sharon Kumm
- Delois Laverentz
- LaVerne Manos
- Mary Meyer
- Heather Nelson
- Gretchen Perry
- Christina Phillips
- April Roche
- Karen Tarnow
- Lou Loescher-Junge
- Karen Miller

KU Center for Health Informatics

Strive for constant, never-ending improvement by a team of leaders at all levels by engaging minds and resources to accomplish our best work every day.
Innovate: Leverage Innovative, Adaptive Organizational Capacity (SON Goal E)

Faculty & Staff Enhancement Program: Five-Year Plan to Support Our Growth

- 13 KU SON paid, teaching Faculty Scholars in PhD or DNP Programs
- > 200 Publication Support Consultations with SON editor-in-residence
- 460 individual Wellness & Self-care sessions + Walk at Work Exercise Program
  + Healing Kitchen Nutrition Education
- Cultural Enrichment & Diversity efforts
  - Curricular activities, CE and Faculty and Staff Interactions
  - Native American Healthcare, ABCs of LGBT Health, Understanding Islam for Today’s Healthcare Provider, Silent Racism, Afghanistan Experience, retreats, etc.
- KCK Days for Community Engagement, SON Cultural Enrichment Book Club
- RESPECT Program for civil interaction in SON and across KUMC
- $127,000 funding for Faculty and Staff Personal Choice Professional Development (2008-13)
Innovate: Leverage Innovative, Adaptive Organizational Capacity (SON Goal E)

Faculty & Staff Enhancement Program

Phase II:

Professional Development:

Campus-wide Civility Effort

- March 6, 2014: Michael Woods, MD, *The Civility Connection*

Mentoring

- Faculty Mentoring Program
  - In Planning for *Faculty Approval* for FY 2015 Start

Staff Mentoring Program

- Shared Administrative Group Planning Program
- FY 2015 Pilot: 3 pairs, Group & Individual sessions + project or professional experience

Wellness & Self-care

- *3rd Annual Walk at Work* – April 30, 11:00 a.m. – 1:00 p.m. – join the group discussion!
- *Mindful Meditation Series* – May 2014!

Publication Support – Sally Barhydt, ongoing

Cultural Enrichment & Diversity – SON Committee work, KUMC-wide Diversity & Inclusion Planning
Competencies & Measures:

*Diversify Funding to Increase Sustainability (SON Goal D)*

*Strengthen Alignment with the Medical Center (SON Cross-cutting Theme)*
Fiscal Year 2014 School of Nursing
Revenue Sources

Total = $13,339,572
Fiscal Year 2014
School of Nursing Expenses

Total = $13,339,572
Excellence in Action!

New tenure-track faculty
Qiuhua Shen, Jill Peltzer
Pie’d for Poverty!
KUMC Transitions...

KU School of Nursing Excellence in 2014!

Thank you All for your Dedication to our School!

Please join us!

**Hartley Centennial Professor**

Janet Pierce, PhD, APRN, CCRN, FAAN

Investiture

May 12, 4:00 p.m.

G013 Auditorium

Reception to follow