Professional Identity in Nursing

Research Update

Beth Cusatis Phillips, PhD, RN, CNE, CHSE & Tulla Landis, PhD, RN-BC, CNL
Objective

• Introduce current research being done on Professional Identity in Nursing
Two Studies Ongoing

Study 1 - Tulla
Professional Identity in Nursing Study
Participants: Nurse Administrators and Educators
Mixed Methods

Study 2 - Beth
Professional Identity in Nursing International Study
Participants: Nurses from practice, leadership, service, and education
Mixed Methods
Study 1 - PINS

National Study of Nursing Administrators and Faculty Perceptions of Professional Identity

- Tool Development from Think Tanks
- Participant reach- ATI Contacts (N = ~1000)
- Results pending
Next Steps

• Evaluation and Development tool
  • Self-assessment
  • Establish goals
Study 2
Professional Identity in Nursing International Study

- Survey created after Think Tank 1
- 500 surveys prior to Think Tank 2/ changes made to survey instrument
- Surveyed nurses from the state of Oregon
- Data Collection complete
- 729 surveys returned
- Data Analysis beginning
Next steps

• Complete Data analysis
  • Demographic information-complete and compare to first group
  • Thematic analysis
  • Comparative analysis with first survey*

• Survey work for future use (other states, organizations, etc)

• Competency development based on the results
Collaboration between the 2 studies

- Same study questions regarding four Domains and words/items related to each Domain
- Reviewing trends
- Discover themes
- Explore similarities and differences between the findings
Additional points

• Word usage variability - Values and Ethics
  i.e. integrity, honesty

• Future considerations
  Tool development to measure Professional Identity
  Similarities and Differences
Questions?

Thank you!

Beth & Tulla

BETH.PHILLIPS@DUKE.EDU    TULLAMORA.DIEDE@WSU.EDU