MODEL FOR POLICY ON IMPAIRED NURSING STUDENT ASSISTANCE PROGRAM

Early Intervention/Prevention Information for School of Nursing faculty and students regarding alcohol and drug use/impaired practice.

Identification of potential abuse or alcohol or other drugs. Seek consultation with School of Nursing designated administrative individual.

Assessment: data collection

Determination of likely substance abuse or other problem.

If data support alcohol/drug abuse

Intervention

Agrees to evaluation

Evaluation is positive (need treatment)

Treatment completed

Return to school with conditions outlined

Treatment refused

Consider disciplinary proceedings

Evaluation is negative for substance abuse but positive for other health problems (recommendation made)

Designated administrative individual determines if further action necessary

If insufficient data

End of data collection

Refuses evaluation

Consider disciplinary proceedings, including academic/nonacademic misconduct proceedings

Evaluation is negative (no need for treatment)

Student returns to school