

Professional Identity in Nursing

e-News March 2020

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We are in uncertain times with the COVID-19 pandemic. We hope that you and yours are staying healthy and safe. As we watch the news, and as we care for patients directly and indirectly, we also believe that a better understanding regarding forming and fostering professional identity in nursing will help communicate more effectively how one “thinks, acts and feels like a nurse.” Be sure to check out ANA’s Issues Brief, “[Nurses, Ethics, and the Response to the COVID-19 Pandemic.](#)”

Moving Forward

The Advisory Council for Professional Identity in Nursing has identified **three strategic priorities**:



Progress to Date and Next Steps

Priority 1: Build Leadership Structures

Progress to Date: professional identity in nursing definition; domains; domain definitions; key elements; beginning competencies; video exemplars; thirteen-person Advisory Council; bylaws development; new name—**International Society for Professional Identity in Nursing (ISPIN)**; strategic planning = three priorities; work groups established; professional identity language emerging in seminal nursing education documents.

Next Steps: work group priorities and curation plans; work group recruitment; established meeting times; regular work group reporting to Advisory Council; planning for face-to-face or virtual Think Tank/Forum 2020.

Priority 2: Propel the Science

Progress to Date: co-chairs identified for the science/research work group; five research studies in progress including one state-wide demonstration project; instrument development: construct and content validity in progress; conceptual model development that began at TT2019 continuing and being prepared for publication.

Next Steps: activate larger work group; determine priorities; establish meeting times (video/phone) and sub-groups as needed; use literature review findings to inform priorities.

Priority 3: Disseminate Widely

Progress to Date: co-chairs identified for dissemination work group; social media consultant identified; two blogs, fifteen presentations, three publications, two publications pending, five research projects in progress; four e-news publications; plans to use the Virginia Henderson Library at Sigma Theta Tau (STTI) as the Professional Identity in Nursing repository; working with STTI re: future podcasts.

Next Steps: presentations, publications listings on website; increase social media presence; disseminate work to date on definitions, domains, etc.; convene larger dissemination work group; determine priorities and establish meeting times.

Introducing Advisory Council Members

Excellent leadership and tireless work of those interested in Professional

Identity in Nursing and especially of those who serve on the Advisory Council are the reason you see the accomplishments and plans above. See the full list of Advisory Council members below.



Nelda Godfrey, PhD, ACNS-BC, FAAN, ANEF
Professor and Associate Dean, Innovative Partnerships and Practice
University of Kansas School of Nursing
Chair, Advisory Council, International Society for Professional Identity in Nursing
(ISPIN)



Janice G. Brewington, PhD, RN, FAAN
Chief Program Officer and Director for the Center for Transformational Leadership
National League for Nursing



Cole Edmonson, DNP, RN, NEA-BC, FACHE, FAONL, FNAP, FAAN
Chief Experience and Clinical Officer
AMN Healthcare



Kristi Frisbee, DNP, RN
Associate Professor
Pittsburg State University School of Nursing



**Caryl Goodyear, PhD, RN, NEA-BC,
CCRN-K, FAAN**
Practice Excellence Programs Manager

American Association of Critical-Care Nurses
Independence, Missouri



Amy L. Hite, DNP, EdS, APRN, FNP
Associate Professor
Pittsburg State University School of Nursing
Nurse Practitioner, Emergency Department, Via Christi Hospital
Pittsburg, Kansas



Judy Hodgson, RN, BSN, NE-BC
Chief Nursing Officer
Hospital District #1 of Rice County, Kansas



M. Lindell Joseph, PhD, RN, FAAN
Clinical Professor & Director, [MSN:CNL](#) Program
University of Iowa College of Nursing
American Organization for Nursing Leadership (AONL)



Susan Luparell, PhD, RN, CNE, ANEF
Associate Professor
Montana State University
Co-Facilitator of Think Tanks 1 and 2



Beth Cusatis Phillips, PhD, RN, CNE, CHSE
Associate Professor and Director
Institute for Educational Excellence
Duke University School of Nursing



Kristen Priddy, PhD, RN
Assistant Professor
University of Texas-Arlington



Sheryl Sommer PhD, RN, CNE
Vice President, Chief Nursing Officer
ATI Nursing Education
Leawood, Kansas



Kary Weybrew, MSN, RN
Director Of Nursing Education
Success Education Colleges
Glendale, California

2020-21 Work Group Chairs/Co-Chairs

Work Group	Chair/Co-Chair
Competencies and Exemplars	Andrea Gauntlett
WHY Statement	Mary Dickow and Marci Stoll
Conceptual Model Development	Cole Edmonson and Lindell Joseph
Dissemination	Terri Hinkley and Kary Weybrew
Demonstration Project—Kansas	Kristi Frisbee
Science	Lynne Kuhl and Rhoda Owens
Professional Identity in Nursing Survey	Beth Phillips and Kristen Priddy
Professional Identity in Nursing Research	Kristi Frisbee, Nelda Godfrey, Tulla Landis, Beth Phillips, Claire Poague, Kristen Priddy, Beth Young

Professional Identity in Nursing Think Tank/Forum 2020

For now, could you reserve **Sept 9 (all day) and Sept 10 (a.m. only)** on your calendars? Given the current COVID-19 crisis, any plans we have for our next virtual or face-to-face gathering are in limbo.

Stay Connected

To learn more about the International Society for Professional Identity in Nursing and its initiatives, or to join a work group, please visit our [web page](#) at the KU School of Nursing. You may also contact us at GoInnovate@kumc.edu.



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